

**Community Involvement**

Revised: May 26, 2004

Rio Tinto Borax will identify, evaluate and implement community partnerships and programs that support the company's strategic business goals while meeting important community needs and expectations, based on the principles of sustainable development:

**Social**

**Education**

Borax's commitment to providing education opportunities is demonstrated through partnerships that focus on preparing individuals to become productive employees, well-informed customers and participatory citizens.

The funding will support:

- Literacy
- Science and Mathematics
- Work Readiness
- University Scholarships

**Health and Human Services**

To protect health and safety of our employees and communities in which we operate, Borax supports health and human service organizations primarily through:

- Contributions to local clinics and hospitals and
- Support for community safety and health programs

**Economic**

**Community Development and Sustainability**

As part of our commitment to enhance the human potential and well-being of employees and the communities in which we operate, Borax will partner with communities to help support and promote:

- Programs that align with the needs and sustain our neighboring communities through financial and in-kind contributions
- Employee learning and development programs

## **Environmental**

Borax seeks to maximize the efficient use of natural resources while minimizing the environmental effects of our operations. Sustainable partnership programs will support product stewardship, pollution prevention and resource stewardship through:

- Environmental awareness programs
- Environmental partnerships with government and community organizations
- Employee volunteerism in programs that help the environment and
- Community clean-up days, special planting days and other dedicated projects

Gary Goldberg  
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