

**ENVIRONMENTAL, HEALTH AND SAFETY POLICY**

Revised: September 23, 2005

**Our Commitment**

Borax is committed to responsible resource stewardship and excellent environmental, health and safety (EHS) performance. Our goals are to achieve zero injuries, zero work-related illnesses and zero environmental incidents. We believe these goals are achievable and strive to make continual improvement toward them. To this end we will:

- Conduct our business in a manner that maintains a safe and healthy workplace for our employees, contractors, visitors and surrounding community;
- Use all resources efficiently and prevent pollution wherever possible;
- Provide the necessary resources to manage and improve our EHS performances;
- Protect the environment during all stages of mining and processing; and,
- Develop sustainable solutions that contribute to meeting the world's borate needs.

**Our Systems**


Health, safety and environmental considerations are fully integrated into our business through risk assessment and hazard identification. Our work places, processes and training programs are designed so that they:

- Protect the safety and health of our employees, contractors and visitors;
- Identify and manage potential EHS risks;
- Comply with all applicable EHS laws, regulations and corporate requirements;
- Sustain ISO 14001 registrations at all facilities;
- Apply sustainable development principles and implement our Product Stewardship Program throughout the life cycle of our products;
- Perform regular internal EHS audits to ensure compliance and correct any deficiencies identified in a timely manner; and,
- Report our EHS performance, allowing stakeholders to assess and provide feedback on our performance.

**Our Responsibility**

Every employee, contractor, and visitor has a personal responsibility to comply with this policy and to notify a Borax manager if there is a compliance issue or question. Leaders are accountable to communicate the requirements of this policy to all employees, contractors and visitors and to involve them in its implementation..

Everything we do will be done in an environmentally sound, healthy and safe manner. No work is so important that it must be undertaken without a clear understanding of a prudent procedure that minimises the risk of injury, illness and environmental harm, and a commitment to follow that procedure.



**Gary Goldberg**  
President and CEO